



DUFFY GROUP

STATEMENT OF INTENT

1. The Board of Directors of **Duffy Group** is committed to ensuring that the planning, management and resourcing of the Company's safety management programme are addressed with the highest degree of diligence and detail. The Company shall require a comprehensive and pro-active attitude identifying and managing risks to health and safety of all Company employees and others who may be affected by the Company's actions or omissions.
2. The Board of Directors is committed to seeking continuous and quantified improvement in the planning and management of health, safety and welfare at all locations where the Company is employed, and at locations under the control of the Company. In furtherance of these objectives, it is our declared policy to:
 - 2.1 Appoint a member of the Board of Directors to have specific responsibility for the planning, management and co-ordination of the Company's overall safety management programme.
 - 2.2 Establish within this document core organisational structures and arrangements explaining how responsibilities will be discharged by employees and, where applicable, independent service providers for the planning, resourcing and management of safety management standards.
 - 2.3 Establish and maintain a safe working environment by ensuring that methods, sequences and systems of work are based on standards detailed in authoritative guidance and publications.
 - 2.4 Establish and foster throughout the Company a culture whereby the identification, assessment and management of risks to health and safety are appraised from initial enquiry through to the completion of any project.
 - 2.5 Appoint competent safety management specialists to provide health and safety assistance to all managerial and supervisory staff in the proper and effective discharge of their respective delegated responsibilities.
 - 2.6 Ensure all staff are provided with safety training that enables them to achieve a level of competence commensurate with their responsibilities.
 - 2.7 Involve in and inform independent service providers of the Company's safety management initiatives and standard setting objectives.
 - 2.8 Monitor and report on applied safety management standards by means of systematic and impartial inspection and auditing.
 - 2.9 Investigate and impartially report on any incident causing, or with the potential to cause, injury, damage, or occupationally induced ill-health.
 - 2.10 Support the mental health of all staff and develop a culture that promotes positive mental health and wellbeing
3. This Statement of Intent shall be displayed at all Company locations and the Policy document explained to all employees.
4. This Policy document is applicable to all operating companies within the Group.

A handwritten signature in black ink, appearing to read 'Donal Corbett'.

Donal Corbett
Director
April
2022